



# A-LIGN

May 29, 2025

To whom it may concern:

This letter confirms that A-LIGN and A-LIGN ASSURANCE has conducted a Type 2 SOC 2 examination of WorkSuite's (the "Company") WorkSuite SaaS Platform and Operations Services System at the San Francisco, California and London, England facilities.

The scope of the Type 2 SOC 2 examination performed by A-LIGN ASSURANCE included the 2017 Trust Services Criteria (TSP section 100) regarding Common Criteria/Security surrounding the Company's WorkSuite SaaS Platform and Operations Services system.

The examination of management's assertions as included in the "Report of Management on Controls" was conducted in accordance with the attestation standards established by the AICPA, and was performed to determine if the written assertion by management fairly presents the Company's environment related to the 2017 Trust Services Criteria regarding Common Criteria/Security in all material respects, and based upon criteria stated by the AICPA.

As of the date of this letter, all testing procedures related to the Company's WorkSuite SaaS Platform and Operations Services System are complete. Based on our examination we have obtained reasonable assurance, in all material respects, that (1) the description was fairly presented based on the description criteria, and (2) the controls were suitably designed and operating effectively to meet the applicable trust services criteria throughout the period of January 1, 2024 to December 31, 2024.

Please don't hesitate to contact me if you have any questions.

Regards,

Blaise Wabo  
Managing Member, A-LIGN ASSURANCE

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